

## Transparency Policy

Ret.Pray.Love.Foundation's Board of Directors desire to conduct business in an atmosphere that is open and transparent with the goal of promoting trust and understanding. Unless there are compelling reasons to the contrary, the Foundation is responsive to the public who request relevant information affecting them and actions of the Board in a timely fashion.

The Foundation realizes that it requires resources (staff time, copies, summaries, for example) to assure that this policy is achieved.

Recognizing that transparency requires ongoing efforts, the Foundation will work to identify new means to communicate effectively with the affiliation (i.e., executive summaries, cyber presence, social media platforms).

To promote transparency, the Foundation will:

1. Share on a timely basis with the appropriate persons:

- Discussion and decisions made in board meetings that are not executive sessions, as recorded in meeting minutes.
- Public records as set by law.
- The financial position of the Foundation as reported and/or certified by an independent auditor.
- Board approved policies and positions.
- Information on organizational structure.
- Other information as may be determined to be of importance to any such affiliates and/or stakeholders.

2. Encourage participation in leadership activities and solicit input to benefit the Board's decision-making process.

3. Balance the intent for openness with sensitivity to privacy, confidentiality, and the need for free and frank discussion at the Board table.

*Approved by the Board of Directors on March 23, 2018.*